

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

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HOLIDAY PROVISIONS

FOR

**METAL ROOFING SYSTEMS INSTALLER**

IN

SAN DIEGO COUNTY

166-206-1

166-206-1

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION  
LOCAL UNION No. 206**

**ADDENDUM  
TO THE  
STANDARD FORM OF UNION AGREEMENT A-01-05**

**INTRODUCTION**

This agreement is between Sheet Metal Workers International Association, Local Union 206, the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-employer Bargaining Unit, and all signatory parties hereto.

This agreement shall consist of the Standard Form of Union Agreement, A-01-05, and the following addenda thereto. In the event of a conflict between the provisions of the Standard Form of Union Agreement and these addenda, the provisions of the addenda shall take precedence.

**ADDENDUM NO. 1  
DEFINITION OF EMPLOYEES**

Any person employed by the Employer to perform any of the work covered under Article 1, Section 1, of the Standard Form of Union Agreement is defined as, and hereinafter called, 'Employee.' Employees under this agreement shall consist of Journeymen, Apprentices, Sheet Metal Technicians, and Utility Workers. The minimum rates of pay and scope of work for each classification of Employees shall be as defined in this Agreement, or as agreed upon by the parties.

**ADDENDUM NO. 2  
MINIMUM WAGE SCALE**

**a. Journeyman Wage Package**

Effective Date	Hourly Taxable Wage	Local Training Fund	National Pension Fund	ITI, NEMI SMOHIT SMWSF	So Cal Pension	So Cal Health	401(a) Plan	Industry Fund*	Total Package
7/01/2006	30.07	0.50	2.63	0.18	3.81	6.60	0.25	0.42	44.46
7/01/2007									45.46
1/01/2008									46.46
7/01/2008									47.46
1/01/2009									48.46
7/01/2009									49.46
1/01/2010									50.46

1. Camp Pendleton. The parties agree that in view of the distances traveled to locations within the boundaries of Camp Pendleton, and in view of the hazards and other uncertainties of work on this reservation, all work performed at Camp Pendleton shall be paid at the following wage and benefit rates.

**RECEIVED**  
Department of Industrial Relations

AUG 01 2006

Div. of Labor Statistics & Research  
Chief's Office

Local 206 Addenda to the SFUA A-01-05

Effective July 1, 2006

### ADDENDUM 10 RATIOS

- a. One Apprentice may be employed for each three (3) Building Trades Journeyman, or portion thereof, employed on the site.
- b. One Technician or Technician Trainee may be employed on each job site. In addition, one Technician or Technician Trainee may be employed for each three (3) Building Trades Journeyman, or portion thereof, employed on the site.
- c. The Employer may employ one Utility Worker, plus one for each five (5) Building Trades Journeymen, or portion thereof.

Journeymen	Apprentices	SM Technicians or Technician Trainees	Utility Workers
1	1	2	2
2	1	2	2
3	1	2	2
4	2	3	2
5	2	3	2
6	2	3	3
7	3	4	3
8	3	4	3
9	3	4	3
10	4	5	3

### ADDENDUM 11 HOLIDAYS

- a. The following holidays will be observed: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.
- b. When any of the above holidays falls on a Sunday, the Monday after shall also be a holiday.
- c. When Independence Day, Christmas, or New Years Day falls on Saturday, the Friday before shall also be a holiday.

### ADDENDUM 12 WORKING HOURS

Normal working hours are defined as any eight hours between 6 a.m. and 4:30 p.m., Monday through Friday.